

DFW Electrician Wages & Hiring Costs (2026 Guide)

Compare May 2025 DFW electrician wage benchmarks and calculate weekly hiring cost and cost per productive hour with an editable planning tool.

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UPDATED SEPTEMBER 24, 2026 8 MIN READ 20,930 · ELECTRICIAN JOBS ESTIMATED 3 SOURCES

THE 2026 PLANNING QUESTION

Can the shop add the right licensed capacity at a cost the current backlog and pricing can support?

- The May 2025 DFW electrician employee-wage estimate has a \$28.37 hourly median across electrician work types. It excludes employer burden and self-employed workers. Use the historical wage table as context, then calculate the paid time, productive time, burden, vehicle, tools, and supervision costs of the particular role you need.

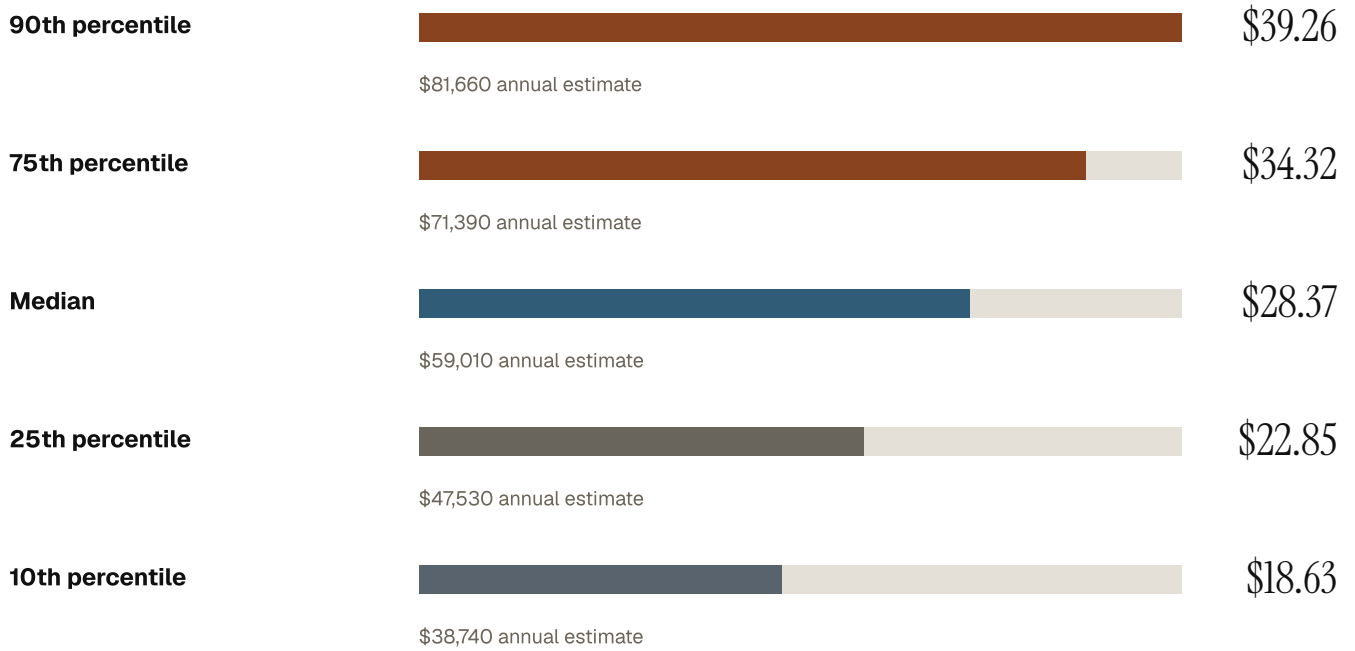
DFW electrician wages: May 2025 estimates

These percentiles describe the occupation as a whole, not license-specific pay bands. The guide was revised in September 2026; the wage measurement period remains May 2025.

WHERE DOES A CURRENT OFFER SIT IN THE MAY 2025 DFW DISTRIBUTION?

The employee-wage estimate spans \$18.63 to \$39.26 per hour

Compare the same role and license level; this is not a recommended pay scale.



EXACT VALUES

Estimated hourly wages were 18.63 dollars at the 10th percentile, 22.85 at the 25th, 28.37 at the median, 34.32 at the 75th, and 39.26 at the 90th.

PERCENTILE	ANNUAL WAGE	APPROX. HOURLY
10th	\$38,740	\$18.63
25th	\$47,530	\$22.85
Median	\$59,010	\$28.37
75th	\$71,390	\$34.32
90th	\$81,660	\$39.26

What does one productive hour cost your shop?

These starting values are a hypothetical example, not DFW pay recommendations. Replace them with your own costs. Inputs stay in this page.

Base hourly wage (\$)

Paid hours per week

Productive hours per week

Employer burden (%)

Other weekly costs (\$)

Burden includes employer payroll taxes, benefits, and workers' compensation as applicable. Other costs can include allocated truck, tools, recruiting, and supervision. Count each cost once. This simple model assumes straight-time pay; add overtime premiums to other weekly costs when needed.

\$1,800.00 per week

\$60.00 per productive hour

Weekly cost = wage × paid hours × (1 + burden ÷ 100) + other weekly costs. Divide weekly cost by productive hours. Example: $\$30 \times 40 \times 1.25 + \$300 = \$1,800$; $\$1,800 \div 30 = \60 per productive hour. This cost estimate is not a selling price; consider materials, company overhead, contingency and profit separately.

[Download a blank cost worksheet \(CSV\)](#)

[START HERE](#)

Build the loaded cost of the exact seat you need.

Do not begin with a metro average. Begin with the work the person must perform and the license, experience, schedule, and supervision it requires.

- 01 Define the seat · apprentice, journeyman, master, service, commercial, industrial, estimator, or supervisor.
- 02 Add wages, payroll taxes, benefits, overtime, truck, tools, travel, recruiting, and expected callbacks.
- 03 Estimate productive hours after drive time, training, meetings, rework, and paid time off.
- 04 Add the supervision load and confirm the shop has the required license coverage.
- 05 Compare the loaded weekly cost with backlog, expected gross profit, and the cost of leaving work unserved.

20,930

electrician jobs estimated

Dallas–Fort Worth–Arlington, May 2025 OEWS

TIMING CHECK

Decide whether to hire qualified capacity now or build it under supervision.

TDLR lists 8,000 supervised hours for journeyman licensure; applicants can test after 7,000. Master eligibility requires 12,000 hours plus at least two years holding a journeyman license. Growing licensed capacity internally takes years and consumes supervision today.

- 01 Hire now when current qualified applicants, backlog, pricing, and supervision support the loaded cost.
- 02 Develop apprentices when the shop can provide consistent supervised hours and absorb the near-term training load.
- 03 Use overtime cautiously when it protects a short backlog spike without creating callbacks, burnout, or permanent premium labor cost.
- 04 Decline or delay work when the required license mix, supervision, or margin is not available.

BUILD OR BUY

An apprentice can start quickly; independent licensed capacity cannot.

Texas allows apprentice entry without prior experience or an exam. Journeyman licensure requires 8,000 supervised on-the-job hours, while master eligibility requires 12,000 hours and at least two years as a journeyman.

That makes supervision a current capacity decision, not overhead to ignore. Before adding apprentices, confirm who will supervise them and which existing work will absorb the training time.

WHICH PUBLIC REQUIREMENT AND SHOP RECORD MATTER AT EACH STAGE?

Qualified capacity takes supervised time to build

Texas progression rules define exam and license eligibility; current entrants, completions, availability, and supervision remain shop questions.

STAGE	PUBLISHED REQUIREMENT	SHOP RECORD NEEDED
Apprentice	No experience or exam; supervised work	Entrants, retention, productive hours
Journeyman	Exam application after 7,000 supervised hours; 8,000 for licensure	Completions, applicants, accepted offers
Master	12,000 hours + 2 years as journeyman	Master coverage and supervision load
IEC Dallas program	4 years; 8,000 OJT; 576 class hours	Enrollment, attrition, placements, graduates

OWNER DECISION

Tie the hiring decision to backlog, supervision, and gross profit.

Approve the seat only when the shop can name the work it will serve, the loaded weekly cost, the supervision it will consume, and the gross profit expected from the added capacity. Then track vacancy days, accepted offers, productive hours, overtime, callbacks, retention, and realized margin.

Put the findings to work

Use the crew-planning worksheet, after-hours response checklist, or estimate follow-up workflow to test the next step in your shop.

Get help connecting intake, estimates, and operating reports →

DECISION BOUNDARY

Build a current role-specific loaded-cost model before changing pay, hiring spend, crew plans, or customer pricing.

SOURCES

What supports this report

Dallas–Fort Worth–Arlington May 2025 OEWS, SOC 47-2111 · U.S. Bureau of Labor Statistics · May 2025 estimates; current-series files updated May 15, 2026

Employee occupation survey estimate; excludes self-employed workers and is not a loaded labor-cost model.

Source ➤ (https://www.bls.gov/oes/current/oes_19100.htm)

Texas electrician licensing requirements · Texas Department of Licensing and Regulation · Retrieved August 12, 2026

Regulatory progression and contractor requirements, not evidence of current labor scarcity.

Source ➤ (<https://www.tdlr.texas.gov/electricians/elec.htm>)

IEC Dallas apprenticeship program · Independent Electrical Contractors Dallas · Retrieved August 12, 2026

Provider-published program design; no current enrollment, completion, placement, or graduate-wage figures.

Source ➤ (<https://www.iecdallas.com/becoming-an-electrician>)